



SALARY INFORMATION – ASIA

Financial Services IT - 2009

SALARY INFORMATION

Financial Services IT



Financial Services IT				
		HONG KONG	SINGAPORE	JAPAN
	Years of experience	HK\$ Annual package	S\$ Annual package	JPY Annual package
CIO				
CIO	15+	3M – 4M	500K – 600K	30M – 45M
Regional Functional Head				
Regional Functional Head	10+	1.5M – 2.5M	200K – 400K	20M – 30M
Project/Development Managers				
Development Manager				
Development Manager	8+	1M – 1.5M	170K – 220K	20M – 25M
Programme Manager				
Programme Manager	8+	1M – 2M	200K – 400K	15M – 20M
PMO Manager				
PMO Manager	10+	1.2M – 2M	150K – 300K	12M – 16M
Project Manager with financial product knowledge				
Project Manager with financial product knowledge	8+	700K – 1.8M	120K – 250K	14M – 17M
Infrastructure Project Manager				
Infrastructure Project Manager	8+	600K – 1.2M	100K – 150K	17M – 22M
Architects				
Technical / Applications Architect				
Technical / Applications Architect	8+	800K – 1.2M	120K – 180K	14M – 17M
Business Analysts				
Front Office				
Front Office	8+	800K – 1.5M	100K – 150K	15M – 17M
Back Office				
Back Office	6+	500K – 800K	70K – 100K	13M – 16M
Development (with financial product knowledge)				
Java (core java, J2EE)				
Java (core java, J2EE)	6+	700K – 1.2M	100K – 150K	12M – 15M
.NET / C#				
.NET / C#	6+	600K – 1M	80K – 120K	12M – 14M
C++ (Microsoft / Unix)				
C++ (Microsoft / Unix)	6+	800K – 1.2M	100K – 150K	12M – 16M
Excel / Access VBA				
Excel / Access VBA	6+	500K – 1M	60K – 80K	10M – 14M
Support				
Applications Support Manager				
Applications Support Manager	8+	800K – 1.4M	120K – 180K	16M – 18M
Trade Floor Support				
Trade Floor Support	6+	600K – 800K	80K – 100K	10M – 12M
Desktop/Market Data Support				
Desktop/Market Data Support	6+	600K – 800K	60K – 100K	12M – 14M
Front Office Applications Support				
Front Office Applications Support	6+	600K – 1M	80K – 120K	12M – 16M
Back Office Applications Support				
Back Office Applications Support	6+	500K – 700K	60K – 100K	10M – 15M

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

Disclaimer: All salary ranges are represented in terms of total annual guaranteed package including guaranteed bonuses and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2009. These are indicative market ranges and are dependent on variable factors including but not limited to experience level, market conditions, company size, industry sector, job scope, etc.

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