



SALARY INFORMATION – ASIA

Financial Services IT - 2010

SALARY INFORMATION

Financial Services IT



Financial Services IT		HONG KONG	SINGAPORE
	Years of experience	HK\$ Annual package	S\$ Annual package
CIO			
CIO	15+	3M – 4M	500K – 600K
Regional Functional Head			
Regional Functional Head	10+	1.5M – 2.5M	200K – 400K
Project/Development Managers			
Development Manager			
Development Manager	8+	1M – 1.5M	170K – 220K
Programme Manager			
Programme Manager	8+	1M – 2M	200K – 400K
PMO Manager			
PMO Manager	10+	1.2M – 2M	150K – 300K
Project Manager with financial product knowledge			
Project Manager with financial product knowledge	8+	700K – 1.8M	120K – 250K
Infrastructure Project Manager			
Infrastructure Project Manager	8+	600K – 1.2M	100K – 150K
Architects			
Technical / Applications Architect			
Technical / Applications Architect	8+	800K – 1.2M	120K – 180K
Business Analysts			
Front Office			
Front Office	8+	800K – 1.5M	100K – 150K
Back Office			
Back Office	6+	500K – 800K	70K – 100K
Development (with financial product knowledge)			
Java (core java, J2EE)			
Java (core java, J2EE)	6+	700K – 1.2M	100K – 150K
.NET / C#			
.NET / C#	6+	600K – 1M	80K – 120K
C++ (Microsoft / Unix)			
C++ (Microsoft / Unix)	6+	800K – 1.2M	100K – 150K
Excel / Access VBA			
Excel / Access VBA	6+	500K – 1M	60K – 80K
Support			
Applications Support Manager			
Applications Support Manager	8+	800K – 1.4M	120K – 180K
Trade Floor Support			
Trade Floor Support	6+	600K – 800K	80K – 100K
Desktop/Market Data Support			
Desktop/Market Data Support	6+	600K – 800K	60K – 100K
Front Office Applications Support			
Front Office Applications Support	6+	600K – 1M	80K – 120K
Back Office Applications Support			
Back Office Applications Support	6+	500K – 700K	60K – 100K

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

Disclaimer: All salary ranges are represented in terms of total annual guaranteed package including guaranteed bonuses and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2010. These are indicative market ranges and are dependent on variable factors including but not limited to experience level, market conditions, company size, industry sector, job scope, etc.

Hudson disclaims all responsibility for any harm or loss arising from use or otherwise of the information provided. All warranties, express or implied, statutory or otherwise are excluded to the extent permissible under the relevant legislation. The contents are protected by copyright.

© Hudson 2010

Beijing
Tel: (86) 10 8580 8080

Hong Kong
Tel: (852) 2528 1191

Shanghai
Tel: (86) 21 2321 7888

Singapore
Tel: (65) 6339 0355