



# SALARY INFORMATION – ASIA

## Financial Services IT - 2010

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Financial Services IT



Financial Services IT		HONG KONG	SINGAPORE
	Years of experience	HK\$ Annual package	S\$ Annual package
<b>CIO</b>			
CIO	15+	3M – 4M	500K – 600K
<b>Regional Functional Head</b>			
Regional Functional Head	10+	1.5M – 2.5M	200K – 400K
<b>Project/Development Managers</b>			
<b>Development Manager</b>			
Development Manager	8+	1M – 1.5M	170K – 220K
<b>Programme Manager</b>			
Programme Manager	8+	1M – 2M	200K – 400K
<b>PMO Manager</b>			
PMO Manager	10+	1.2M – 2M	150K – 300K
<b>Project Manager with financial product knowledge</b>			
Project Manager with financial product knowledge	8+	700K – 1.8M	120K – 250K
<b>Infrastructure Project Manager</b>			
Infrastructure Project Manager	8+	600K – 1.2M	100K – 150K
<b>Architects</b>			
<b>Technical / Applications Architect</b>			
Technical / Applications Architect	8+	800K – 1.2M	120K – 180K
<b>Business Analysts</b>			
<b>Front Office</b>			
Front Office	8+	800K – 1.5M	100K – 150K
<b>Back Office</b>			
Back Office	6+	500K – 800K	70K – 100K
<b>Development (with financial product knowledge)</b>			
<b>Java (core java, J2EE)</b>			
Java (core java, J2EE)	6+	700K – 1.2M	100K – 150K
<b>.NET / C#</b>			
.NET / C#	6+	600K – 1M	80K – 120K
<b>C++ (Microsoft / Unix)</b>			
C++ (Microsoft / Unix)	6+	800K – 1.2M	100K – 150K
<b>Excel / Access VBA</b>			
Excel / Access VBA	6+	500K – 1M	60K – 80K
<b>Support</b>			
<b>Applications Support Manager</b>			
Applications Support Manager	8+	800K – 1.4M	120K – 180K
<b>Trade Floor Support</b>			
Trade Floor Support	6+	600K – 800K	80K – 100K
<b>Desktop/Market Data Support</b>			
Desktop/Market Data Support	6+	600K – 800K	60K – 100K
<b>Front Office Applications Support</b>			
Front Office Applications Support	6+	600K – 1M	80K – 120K
<b>Back Office Applications Support</b>			
Back Office Applications Support	6+	500K – 700K	60K – 100K

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

Disclaimer: All salary ranges are represented in terms of total annual guaranteed package including guaranteed bonuses and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2010. These are indicative market ranges and are dependent on variable factors including but not limited to experience level, market conditions, company size, industry sector, job scope, etc.

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