



SALARY INFORMATION – ASIA

Human Resources - 2009

SALARY INFORMATION

Human Resources



Human Resources		HONG KONG	SINGAPORE	SHANGHAI
	Years of experience	HK\$ Annual package	S\$ Annual package	RMB Annual package
HR Generalist				
Regional Officer	2 – 5	280K – 400K	36K – 65K	150K – 240K
Officer	2 – 5	260K – 360K	32K – 65K	80K – 150K
Regional Manager	6 – 12	500K – 1.1M	85K – 250K	400K – 800K
Manager	6 – 12	380K – 850K	80K – 160K	280K – 700K
Regional Director	15+	1.1M – 2M	180K – 350K	800K – 2M
Director	15+	800K – 1.6M	140K – 250K	700K – 1.4M
Recruitment				
Regional Officer	2 – 5	350K – 420K	30K – 60K	160K – 250K
Officer	2 – 5	300K – 360K	30K – 60K	80K – 150K
Regional Manager	6 – 12	650K – 950K	100K – 200K	240K – 800K
Manager	6 – 12	540K – 850K	100K – 160K	280K – 600K
Regional Director	15+	1M – 1.8M	180K – 280K	900K+
Director	15+	800K – 1.2M	150K – 210K	500K – 1M
Compensation & Benefits				
Regional Officer	2 – 5	350K – 420K	40K – 85K	140K – 250K
Officer	2 – 5	300K – 360K	45K – 65K	100K – 200K
Regional Manager	6 – 12	650K – 950K	100K – 200K	250K – 800K
Manager	6 – 12	540K – 850K	80K – 150K	220K – 600K
Regional Director	15+	1M – 1.8M	150K – 300K	800K+
Director	15+	800K – 1.2M	150K – 250K	500K – 1M
Training & Development				
Regional Officer	2 – 5	320K – 480K	35K – 60K	160K – 300K
Officer	2 – 5	280K – 420K	34K – 60K	100K – 160K
Regional Manager	6 – 12	660K – 960K	80K – 180K	400K – 800K+
Manager	6 – 12	500K – 850K	80K – 120K	300K – 700K
Regional Director	15+	950K – 1.5M	150K – 270K	800K – 1.4M+
Director	15+	800K – 1M	120K – 180K	600K – 1M+

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

Disclaimer: All salary ranges are represented in terms of total annual guaranteed package including guaranteed bonuses and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2009. These are indicative market ranges and are dependent on variable factors including but not limited to experience level, market conditions, company size, industry sector, job scope, etc.

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