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Asia

Salary Information

Investment Banking IT Salary Benchmark 2008

From great people to great performanceSM

Salary Information

Investment Banking IT Salary Benchmark

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	HONG KONG		SINGAPORE	
	HK\$ Annual package		S\$ Annual package	
CIO	3M – 4M		500K – 600K	
Regional Functional Head	1.5M – 2.5M		200K – 400K	
Project/Development Managers				
Development Manager	1M – 1.5M		170K – 220K	
Programme Manager	1M – 2M		200K – 400K	
PMO Manager	1.2M – 2M		150K – 300K	
Project Manager with financial product knowledge	700K – 1.8M		120K – 250K	
Infrastructure Project Manager	600K – 1.2M		100K – 150K	
Architects				
Technical/Applications Architect	800K – 1.2M		120K – 180K	
Business Analysts				
Front Office	800K – 1.5M		100K – 150K	
Back Office	500K – 800K		70K – 100K	
Development (with financial product knowledge)				
Java (core java, J2EE)	700K – 1.2M		100K – 150K	
.NET/C#	600K – 1M		80K – 120K	
C++ (Microsoft/Unix)	800K – 1.2M		100K – 150K	
Excel/Access VBA	500K – 1M		60K – 80K	
Support				
Applications Support Manager	800K – 1.4M		120K – 180K	
Trade Floor Support	600K – 800K		80K – 100K	
Desktop/Market Data Support	600K – 800K		60K – 100K	
Front Office Applications Support	600K – 1M		80K – 120K	
Back Office Applications Support	500K – 700K		60K – 100K	

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

Disclaimer: All salary ranges are represented in terms of total guaranteed package including the 13th month salary and exclude discretionary bonuses, stock options, shares or other variable incentives as of November 2007.

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