



SALARY INFORMATION – ASIA

Manufacturing & Industrial - 2009

SALARY INFORMATION

Manufacturing & Industrial



Manufacturing & Industrial					
		HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	Years of experience	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
General Manager – Country (sales focus)					
General Manager – Country (sales focus)	10+	1.1M+	200K – 300K	800K – 1.5M	15M – 25M
Regional Sales Director					
Regional Sales Director	10 – 15	1M – 1.4M	180 – 250K	600K – 1.2M	12M – 20M
Regional Sales Manager					
Regional Sales Manager	8 – 10	715K – 1.1M	110K – 150K	250K – 700K	12M – 18M
Logistics Director					
Logistics Director	15+	920K – 1.4M	200K – 280K	500K – 800K	12M – 18M
Logistics Manager					
Logistics Manager	5 – 10	575K – 920K	80K – 160K	200K – 400K	8M – 12M
Manufacturing Director					
Manufacturing Director	8 – 10	880K – 1.3M	150K – 280K	500K – 850K	12M – 15M
Manufacturing Manager					
Manufacturing Manager	5 – 10	770K – 880K	90K – 180K	350K – 500K	8M – 12M
Engineering Director					
Engineering Director	10+	880K – 1.1M	150K – 240K	320K – 450K	14M – 17M
Engineering Manager					
Engineering Manager	3 – 4+	660K – 770K	90K – 150K	200K – 350K	10M – 14M
Marketing Director					
Marketing Director	10 – 15	825K – 1.1M	180K – 200K	600K – 1.2M	10M – 15M
Marketing Manager					
Marketing Manager	8 – 10	715K – 880K	120K – 150K	300K – 1M	8M – 12M
Project Manager					
Project Manager	2 – 5+	550K – 825K	85K – 180K	200K – 300K	8M – 12M
Senior Project Engineer					
Senior Project Engineer	5+	440K – 770K	85K – 120K	120K – 200K	8M – 10M
Project Engineer					
Project Engineer	2 – 4	275K – 495K	55K – 85K	90K – 100K	6M – 8M
General Manager – Asia (Regional)					
General Manager – Asia (Regional)	10+	1.3M+	250K – 350K+	1M – 2M	15M – 25M
Head of Procurement					
Head of Procurement	10+	800K – 1.7M	200K – 280K	500K – 800K	12M – 18M
Regional Quality Director					
Regional Quality Director	10 – 15+	920M – 1.4M	150K – 180K	450K – 750K	12M – 15M
Operations Director					
Operations Director	8 – 15	880K – 1.3M	190K – 300K	350K – 700K	12M – 17M
Plant Manager					
Plant Manager	10 – 15	770K – 850K	120K – 200K	450K – 800K	10M – 15M
Supply Chain Manager					
Supply Chain Manager	8 – 10	800K – 1.2M	100K – 180K	250K – 500K	8M – 12M
Purchasing Manager					
Purchasing Manager	8+	575K – 978K	90K – 180K	250K – 400K	8M – 12M
Technical Sales Manager					
Technical Sales Manager	5+	495K – 990K	100K – 150K	230K – 400K	8M – 12M

SALARY INFORMATION

Manufacturing & Industrial



		HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	Years of experience	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
Planning Production Manager	5+	550K – 770K	90K – 180K	250K – 350K	8M – 12M

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

Disclaimer: All salary ranges are represented in terms of total annual guaranteed package including guaranteed bonuses and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2009. These are indicative market ranges and are dependent on variable factors including but not limited to experience level, market conditions, company size, industry sector, job scope, etc.

Hudson disclaims all responsibility for any harm or loss arising from use or otherwise of the information provided. All warranties, express or implied, statutory or otherwise are excluded to the extent permissible under the relevant legislation. The contents are protected by copyright.

© Hudson 2009

Beijing
Tel: (86) 10 5920 4260

Hong Kong
Tel: (852) 2528 1191

Japan
Tel: (81) 3 3511 5668

Shanghai
Tel: (86) 21 2321 7888

Singapore
Tel: (65) 6339 0355