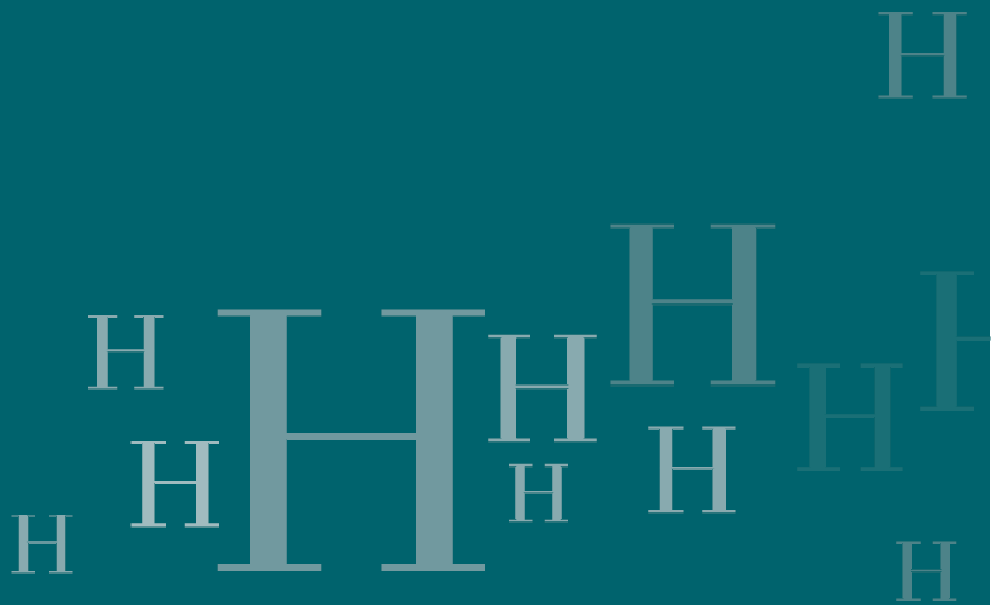




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Salary Information

Healthcare & Life Sciences

Asia

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Salary Information

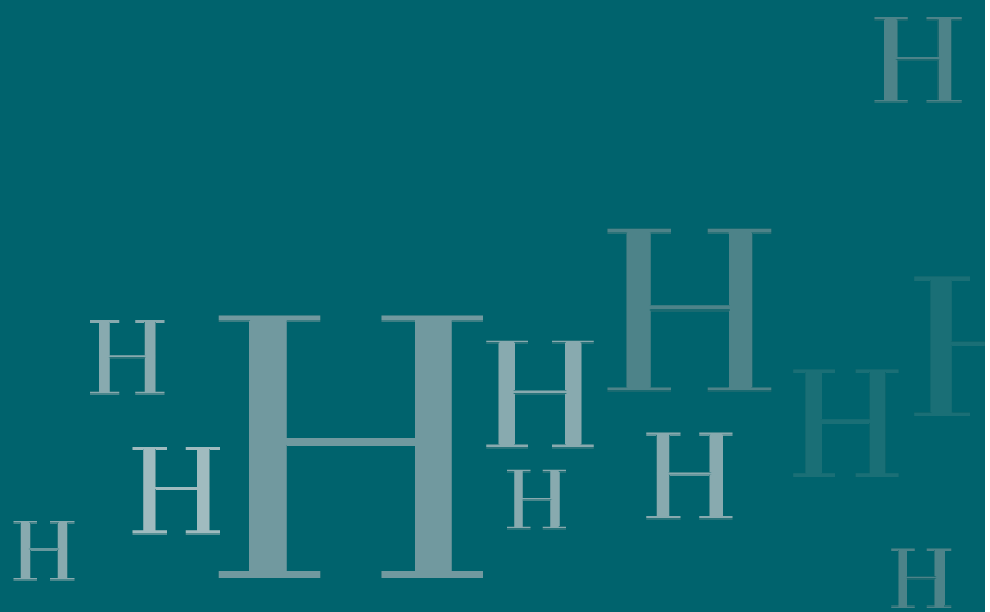
Healthcare & Life Sciences



	HONG KONG	SINGAPORE	SHANGHAI	JAPAN	JAPAN -PHARMA
	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package	JPY Annual package
VP level: GM, Business Dev Mgr	1M – 1.5M	200K – 250K	700K	20M – 30M	20M – 35M
Regulatory Junior Specialist	320K – 400K	45K – 50K	80K – 100K	6M – 8M	4M – 5M
Regulatory Manager	600K – 750K	60K – 80K	300K	8M – 14M	8M – 14M
Regulatory Director	700K – 900K	100K – 120K	400K – 500K	16M – 22M	15M – 22M
Clinical Affairs Staff	250K – 330K	35K – 45K	100K – 150K	6M – 8M	4M – 7M
Clinical Affairs Manager / Pre-Clinical Manager	400K – 600K	60K – 65K	250K	10M – 12M	8M – 14M
Quality Assurance Manager	450K – 650K	70K – 80K	300K	12M – 14M	9M – 15M
Quality Assurance Director	800K+	100K – 120K	400K	14M – 20M	14M – 22M
Sales/Medical Representative	200K – 300K	60K – 70K	150K	5M – 10M	4M – 12M
District Sales Manager	400K – 600K	80K – 90K	200K – 250K	10M – 14M	10M – 15M
Regional / National Sales Manager	500K – 700K	100K – 120K	300K – 400K	14M – 18M	14M – 20M
Sales Director	800K – 1.2M	150K – 200K	600K	14M – 20M	15M – 25M
Sales Manager	600K – 800K	90K – 110K	250K	10M – 12M	8M – 15M
Associate Product Manager	320K – 400K	60K – 70K	150K	6M – 8M	6M – 8M
Product Manager	400K – 650K	80K – 90K	200K – 250K	8M – 12M	8M – 12M
Marketing Manager	500K – 700K	100K – 130K	300K – 400K	12M – 14M	10M – 15M
Marketing Director	700K – 1M	150K – 180K	500K	14M – 18M	14M – 22M

Disclaimer: All salary ranges are represented in terms of total guaranteed package, and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2007.

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