



Hudson

Asia

Salary Information

Healthcare & Life Sciences 2008

From great people to great performanceSM

Salary Information

Healthcare & Life Sciences

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	HONG KONG	SINGAPORE	SHANGHAI	JAPAN	JAPAN - PHARMA
	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package	JPY Annual package
VP Level: General Manager, Business Dev Manager	1.1M – 1.65M	200K – 250K	750K – 800K	20M – 30M	20M – 35M
Regulatory Junior Specialist	352K – 440K	45K – 50K	100K – 110K	6M – 8M	5M – 7M
Regulatory Manager	660K – 825K	60K – 80K	300K – 350K	8M – 14M	8M – 14M
Regulatory Director	770K – 990K	150K – 200K	400K – 500K	16M – 22M	15M – 22M
Clinical Affairs Staff	275K – 363K	35K – 45K	130K – 150K	6M – 8M	5M – 7M
Clinical Affairs Manager / Pre-Clinical Manager	440K – 660K	70K – 85K	250K – 300K	10M – 12M	8M – 14M
Quality Assurance Manager	518K – 748K	70K – 80K	300K – 350K	12M – 14M	9M – 15M
Quality Assurance Director	920K+	120K – 150K	430K – 450K	14M – 20M	14M – 22M
Sales / Medical Representative	220K – 330K	60K – 70K	150K – 180K	5M – 10M	4M – 12M
District Sales Manager	440K – 660K	80K – 90K	250K – 280K	10M – 14M	10M – 15M
Regional / National Sales Manager	550K – 770K	100K – 120K	350K – 500K	14M – 18M	14M – 20M
Sales Director	880K – 1.32M	150K – 200K	600K – 700K	14M – 20M	15M – 25M
Sales Manager	660K – 880K	90K – 110K	250K	10M – 12M	8M – 15M
Associate Product Manager	352K – 440K	60K – 70K	150K	6M – 8M	6M – 9M
Product Manager	440K – 715K	80K – 90K	220K – 260K	8M – 12M	8M – 13M
Marketing Manager	550K – 770K	100K – 130K	300K – 400K	12M – 14M	10M – 15M
Marketing Director	770K – 1.1M	150K – 180K	500K – 550K	14M – 18M	14M – 22M

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

Disclaimer: All salary ranges are represented in terms of total guaranteed package including the 13th month salary and exclude discretionary bonuses, stock options, shares or other variable incentives as of November 2007.

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