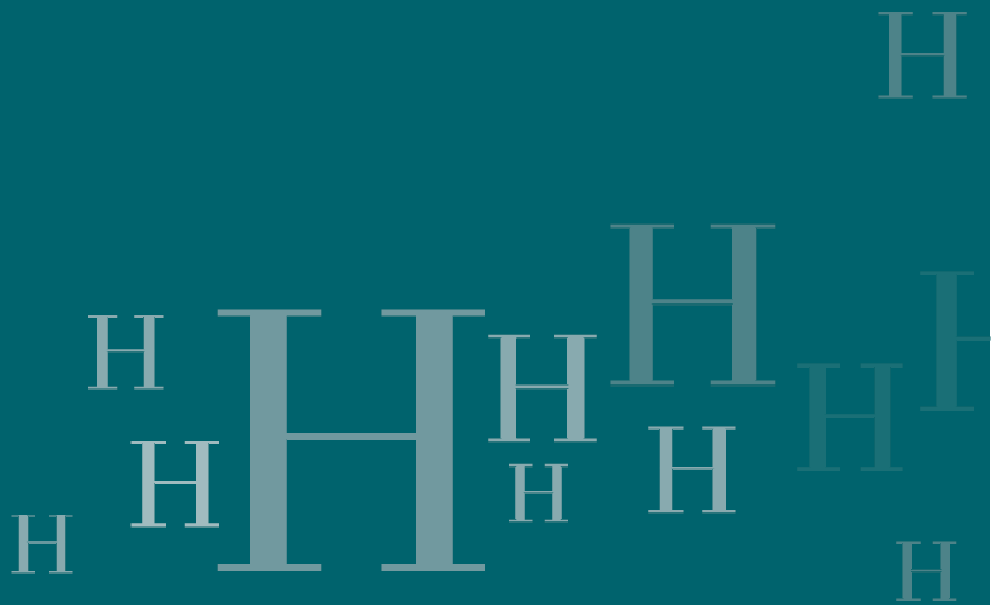




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Salary Information

Human Resources

Asia

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Salary Information

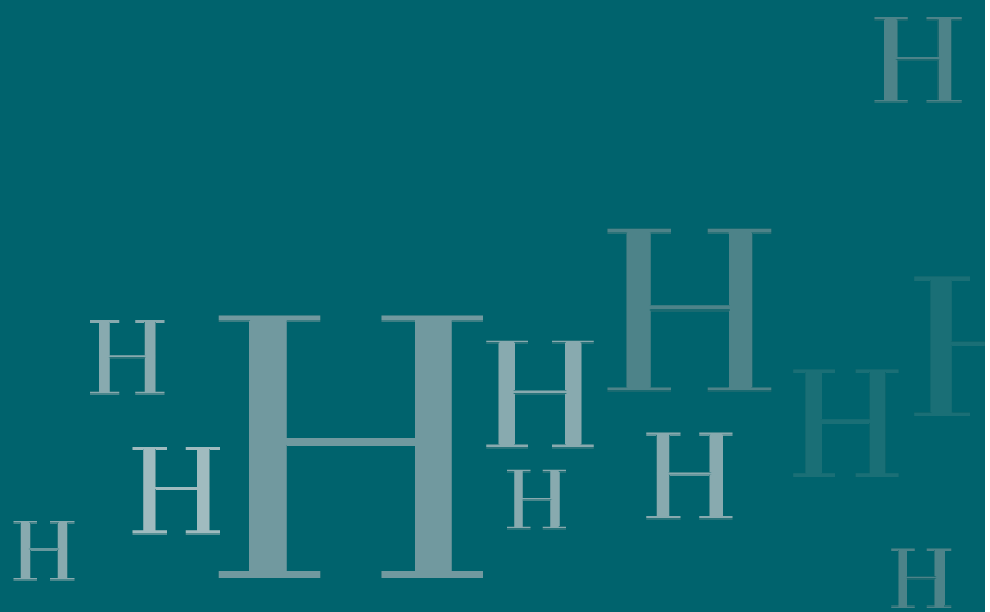
Human Resources



		HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	Years of Experience	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
HR Generalist					
Regional Officer	2 – 5	275K – 385K	45K – 65K	140K – 240K	8M – 12M
Officer	2 – 5	250K – 350K	40K – 65K	80K – 120K	7M – 10M
Regional Manager	6 – 12	480K – 1M	85K – 150K	400K – 800K	12M – 18M
Manager	6 – 12	400K – 800K	70K – 120K	200K – 500K	10M – 16M
Regional Director	15+	1.1M – 2M	160K – 300K	800K+	18M – 30M
Director	15+	800K – 1.6M	150K – 250K	600K+	16M – 28M
Recruitment					
Regional Officer	2 – 5	350K – 400K	50K – 80K	140K – 240K	8M – 10M
Officer	2 – 5	340K – 360K	40K – 70K	80K – 120K	6M – 9M
Regional Manager	6 – 12	650K – 950K	80K – 120K	240K – 500K	11M – 16M
Manager	6 – 12	500K – 850K	70K – 100K	180K – 300K	9M – 14M
Regional Director	15+	1M – 1.8M	120K – 250K	800K+	17M – 25M
Director	15+	800K – 1.2M	100K – 200K	400K – 800K	15M – 22M
Compensation & Benefits					
Regional Officer	2 – 5	350K – 540K	45K – 70K	150K – 240K	8M – 12M
Officer	2 – 5	300K – 450K	40K – 65K	80K – 150K	7M – 10M
Regional Manager	6 – 12	650K – 950K	65K – 130K	400K – 700K	12M – 18M
Manager	6 – 12	500K – 850K	65K – 130K	200K – 400K	10M – 16M
Regional Director	15+	1.2M – 1.8M	140K – 240K	800K+	18M – 30M
Director	15+	900K – 1.2M	120K – 200K	400K – 600K+	16M – 28M
Training & Development					
Regional Officer	2 – 5	275K – 480K	45K – 75K	140K – 240K	6M – 10M
Officer	2 – 5	250K – 400K	40K – 65K	80K – 120K	6M – 9M
Regional Manager	6 – 12	650K – 950K	80K – 120K	300K – 600K	11M – 14M
Manager	6 – 12	500K – 850K	60K – 80K	250K – 450K	9M – 14M
Regional Director	15+	800K – 1M	110K – 180K	800K+	15M – 23M
Director	15+	750K – 950K	110K – 150K	400K – 600K+	15M – 20M

Disclaimer: All salary ranges are represented in terms of total guaranteed package, and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2007.

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