



Hudson

Asia

# Salary Information

Human Resources 2008

*From great people to great performance<sup>SM</sup>*

# Salary Information

## Human Resources

Human Resources		HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	Years of Experience	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
<b>HR Generalist</b>					
Regional Officer	2 – 5	280K – 400K	60K – 80K	140K – 240K	8M – 12M
Officer	2 – 5	260K – 360K	50K – 80K	80K – 120K	7M – 10M
Regional Manager	6 – 12	500K – 1.1M	85K – 200K	400K – 800K	12M – 18M
Manager	6 – 12	380K – 850K	70K – 160K	240K – 600K	10M – 16M
Regional Director	15+	1.1M – 2M	160K – 350K	800K – 1.2M	18M – 30M
Director	15+	800K – 1.6M	150K – 250K	700K – 1M	16M – 28M
<b>Recruitment</b>					
Regional Officer	2 – 5	350K – 420K	70K – 140K	140K – 240K	8M – 10M
Officer	2 – 5	300K – 360K	60K – 100K	80K – 140K	6M – 9M
Regional Manager	6 – 12	650K – 950K	150K – 250K	240K – 600K	11M – 16M
Manager	6 – 12	540K – 850K	80K – 150K	200K – 400K	9M – 14M
Regional Director	15+	1M – 1.8M	150K – 250K	800K+	17M – 25M
Director	15+	800K – 1.2M	150K – 200K	500K – 900K	15M – 22M
<b>Compensation &amp; Benefits</b>					
Regional Officer	2 – 5	350K – 420K	70K – 140K	140K – 240K	8M – 10M
Officer	2 – 5	300K – 360K	60K – 100K	80K – 140K	6M – 9M
Regional Manager	6 – 12	650K – 950K	150K – 250K	240K – 600K	11M – 16M
Manager	6 – 12	540K – 850K	80K – 150K	200K – 400K	9M – 14M
Regional Director	15+	1M – 1.8M	150K – 250K	800K+	17M – 25M
Director	15+	800K – 1.2M	150K – 200K	500K – 900K	15M – 22M
<b>Training &amp; Development</b>					
Regional Officer	2 – 5	320K – 480K	60K – 90K	160K – 300K	6M – 10M
Officer	2 – 5	280K – 420K	60K – 90K	100K – 160K	6M – 9M
Regional Manager	6 – 12	660K – 960K	100K – 150K	400K – 700K	11M – 14M
Manager	6 – 12	500K – 850K	70K – 120K	250K – 600K	9M – 14M
Regional Director	15+	950K – 1.5M	150K – 270K	800K – 1.2M	15M – 23M
Director	15+	800K – 1M	150K – 250K	400K – 800K+	15M – 20M

**Methodology:** This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

**Disclaimer:** All salary ranges are represented in terms of total guaranteed package including the 13<sup>th</sup> month salary and exclude discretionary bonuses, stock options, shares or other variable incentives as of November 2007.

Hudson disclaims all responsibility for any harm or loss arising from use or otherwise of the information provided. All warranties, express or implied, statutory or otherwise are excluded to the extent permissible under the relevant legislation. The contents are protected by copyright.

© Hudson 2008

**China**  
Tel: (8621) 2321 7888

**Hong Kong**  
Tel: (852) 2528 1191

**Japan**  
Tel: (81 3) 3511 5668

**Singapore**  
Tel: (65) 6339 0355