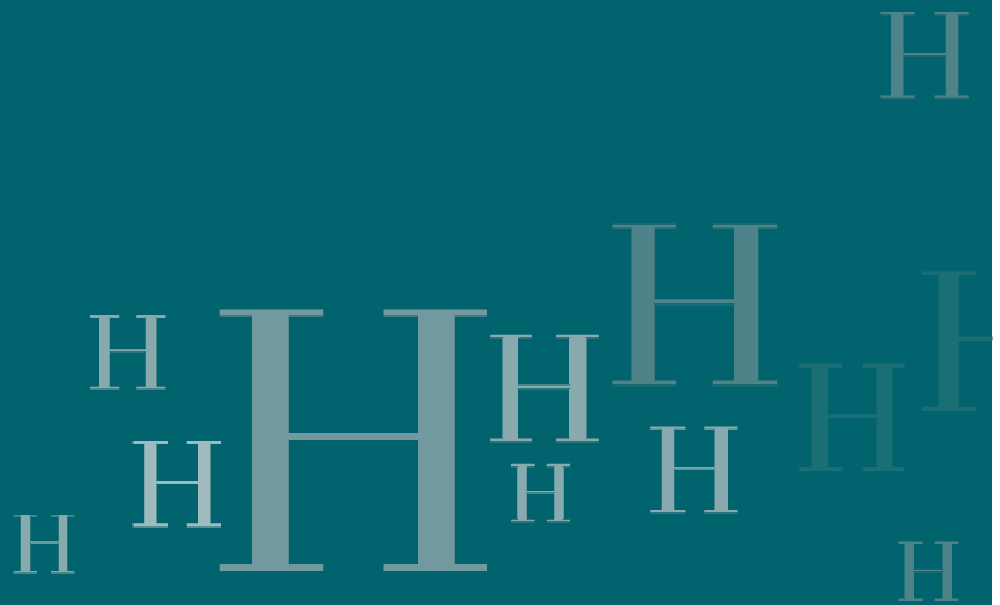




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Salary Information

IT & Telecommunications

Asia

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Salary Information

IT & Telecommunications



		HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	Years of Experience	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
Chief Information/Technology Officer		1.5M – 4.5M	280K – 380K	600K – 1.2M	20M – 25M
Managing Director		1M – 2.5M	400K – 600K	1M – 1.2M	20M – 50M
Vice President		1M – 2M	600K – 800K	1M – 2M	25M
Professional Services Director		1.5M – 2M	300K – 500K	600K – 800K	15M – 20M
Professional Services Manager		1.4M – 1.9M	150K – 200K	400K – 600K	12M – 16M
Business Development Director		1.5M – 3M	300K – 400K	600K – 1M	15M – 20M
Business Development Manager		800K – 2M	250K – 350K	300K – 500K	12M – 20M
Sales Director		1.5M - 3M	200K – 350K	500K – 800K	15M – 25M
Account Manager		700K – 1M	150K – 200K	200K – 350K	9M – 16M
Client Relationship Manager		600K – 700K	180K – 250K	400K – 500K	9M – 12M
Service Delivery Manager		700K – 1.3M	180K – 220K	300K – 500K	9M – 12M
Channel Sales Director		1.2M – 2M	250K – 380K	400K – 600K	12M – 16M
Channel Sales Manager		700K – 1.3M	160K – 220K	250K – 400K	9M – 15M
Alliance Director		850K – 1.8M	250K – 350K	400K – 600K	12M – 20M
Alliance Manager		650K – 750K	150K – 200K	250K – 400K	12M
Voice/Comms/or Network Engineer		700K – 900K	150K – 180K	200K – 350K	7M – 9M
Technical/Applications Architect		700K – 900K	150K – 200K	200K – 350K	10M – 12M
Security Consultant		600K – 800K	70K – 100K	300K – 500K	8M – 10M
Senior Unix Administrator		600K – 800K	80K	N/A	8M – 10M
Network Architect		600K – 900K	90K	200K – 350K	6M – 9M
Senior Client Server or NET/J2EE Developer		650K – 950K	120K – 180K	150K – 250K	6M – 10M

Salary Information

IT & Telecommunications



		HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	Years of Experience	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
Applications Development Manager		800K – 1.5M	100K – 120K	300K – 500K	10M – 11M
Business Process Manager		700K – 1M	90K – 120K	200K – 350K	9M – 12M
Project Director		1M - 2M	180K – 280K	400K – 600K	10M – 15M
Director Services Delivery		1.2M – 1.8M	200K – 300K	400K – 600K	12M – 20M
Programme Director		1M - 2M	150K – 200K	500K – 1M	12M – 17M
Project Manager	10+	700K – 1.5M	120K – 180K	300K – 500K	8M – 12M
Project Manager	5 - 10	600K – 900K	100K – 150K	300K – 500K	8M – 12M
Project Manager	3 - 5	400K – 600K	80K – 120K	150K – 300K	8M – 12M
Manager – Infrastructure Services		800K – 1.4M	180K – 240K	150K – 300K	N/A
Manager – Data Centre		800K – 1M	120K – 200K	150K – 300K	N/A
Manager - Development		800K – 1.2M	180K – 240K	200K – 400K	N/A
Manager – Knowledge Management		600K – 1M	120K – 180K	200K – 300K	N/A
Manager – Help Desk		800K – 900K	120K – 180K	150K – 300K	6M – 10M
Manager – Testing Applications & Infrastructure		700K – 1.2M	120K – 140K	150K – 250K	N/A
Programme Manager		900K – 2M	180K – 350K	N/A	N/A
IT Business Analyst	5+	550K – 750K	120K – 180K	200K – 300K	7M – 9M
Business Analyst	3 - 5	400K – 800K	80K – 120K	100K – 200K	8M – 12M
Consultant	3 - 5	400K – 600K	90K – 120K	100K – 200K	8M – 12M
Senior Consultant	8+	600K+	120K – 140K	150K – 300K	10M – 14M
ERP Business Analyst	5+	600K+	80K	100K – 120K	N/A
ERP Consultant Functional	5 - 8	600K – 1M	90K – 140K	100K – 300K	N/A

Salary Information

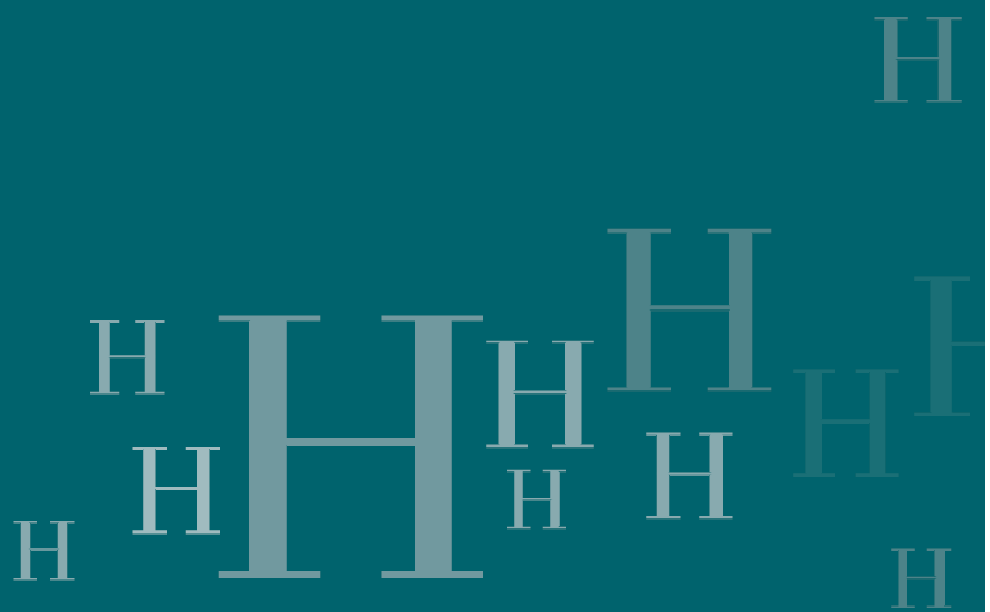
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		HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	Years of Experience	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
ERP Project Manager	7+	700K+	100K +	200K – 400K	N/A
ERP Consultant Technical	3 - 5	400K – 600K	50K – 100K	100K – 200K	N/A
Business Process Manager	8+	700K – 900K	120K	200K – 400K	N/A
Help Desk/Apps Support	3 - 5	350K– 500K	60K – 80K	60K – 80K	N/A
LAN Support Administration	2 - 4	300K– 450K	40K – 60K	40K – 60K	N/A

Disclaimer: All salary ranges are represented in terms of total guaranteed package, and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2007.

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