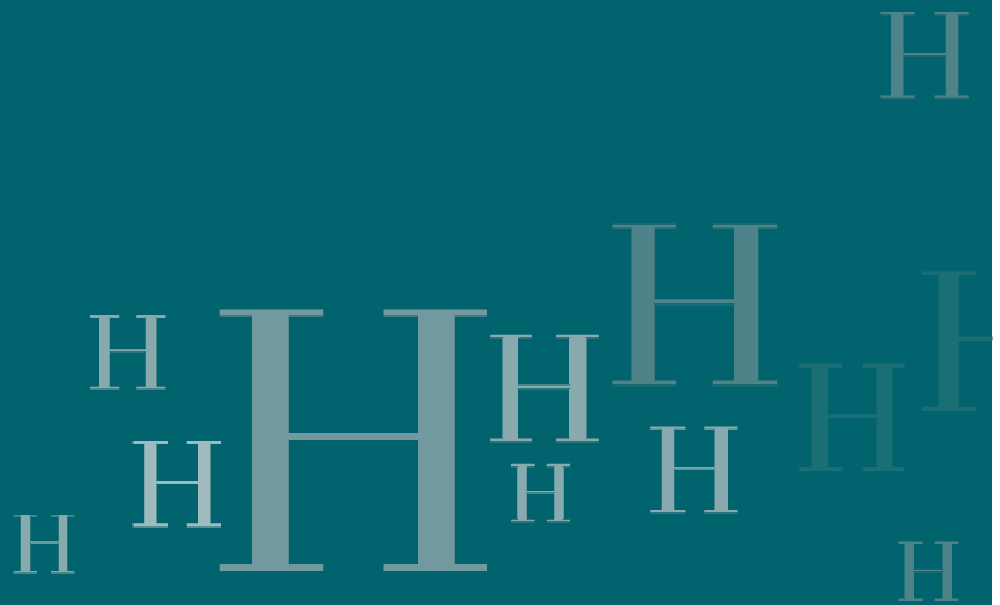




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Salary Information

Legal

Asia

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Salary Information

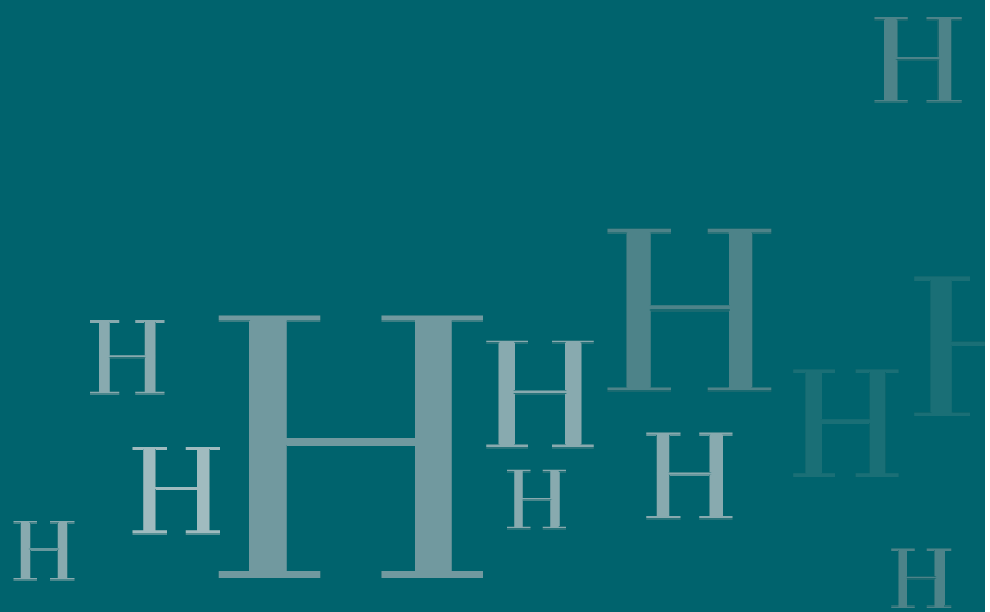
Legal



	HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
International Law Firms				
2005 Qualified	450K – 800K	80K – 170K	300K – 600K	10M – 14M
2004 Qualified	500K – 900K	90K – 190K	400K – 650K	10M – 16M
2003 Qualified	600K – 1.3M	110K – 220K	450K – 700K	12M – 17M
2002 Qualified	660K – 1.4M	102K – 230K	500K – 800K	14M – 18M
2001 Qualified	900K – 1.5M	108K – 254K	600K – 900K	15M – 20M
2000 Qualified	1.1M – 1.7M	108K – 290K	700K – 1M	16M – 21M
1999 Qualified	1.2M – 2.1M	108K – 300K+	1M – 1.2M	17M – 22M
1998 Qualified	1.3M – 2.2M	144K – 360K+	1.2M – 1.3M	19M – 23M
1997 Qualified	1.4M – 2.4M	154K – 360K+	1.2M – 1.4M	20M – 24M
Legal Secretary	220K – 364K	24K – 72K	70K – 130K	5M – 8M
Paralegal	240K – 600K	36K – 78K	100K – 200K	6M – 12M
Regional Marketing Head/ Business Development	975K – 1.23M	150K – 200K	N/A	11M – 17M
Marketing/Business Development Manager	650K – 910K	80K – 120K	300K- 500K	8M – 12M
In-House Lawyers/Legal Department				
2005 Qualified	390K – 455K	48K – 60K	150K – 300K	4M – 14M
2004 Qualified	400K – 800K	52K – 72K	200K – 350K	4M – 16M
2003 Qualified	450K – 900K	54K – 80K	250K – 400K	4M – 20M
2002 Qualified	500K – 950K	54K – 84K	300K – 450K	5M – 25M
2001 Qualified	500K – 1M	58K – 102K	350K – 500K	5.5M – 30M
2000 Qualified	600K – 1.2M	85K – 130K	35K – 600K	6M – 35M
1999 Qualified	700K – 1.5M	90K – 154K	400K – 700K	6.5M – 40M
1998 Qualified	800K – 1.6M	90K – 200K+	500K – 800K	7M – 40M
1997 Qualified	900K – 1.8M	108K – 300K+	600K – 1M	8M – 45M
Paralegal	195K – 540K	24K – 78K	150K – 200K	4M – 15M
Company Secretary	400K – 780K	N/A	100K – 200K	3M – 7M
Legal Secretary	260K – 420K	24K – 78K	100K – 200K	4M – 9M

Disclaimer: All salary ranges are represented in terms of total guaranteed package, and exclude discretionary bonuses, stock options, shares or other variable incentives as of January 2007.

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