



Hudson

Asia

Salary Information

Legal 2008

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Salary Information

Legal

Legal				
	HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
International Law Firms				
1 Year PQE	660K – 870K	160K – 260K	700K – 900K	N/A
2 Years PQE	720K – 940K	175K – 280K	720K – 1.25M	N/A
3 Years PQE	780K – 1M	190K – 320K	750K – 1.35M	N/A
4 Years PQE	860K – 1.15M	205K – 360K	800K – 1.4M	12 – 20M
5 Years PQE	900K – 1.3M	220K – 400K	900K – 1.5M	14 – 22M
6 Years PQE	960K – 1.4M	235K – 440K	1M – 1.6M	16 – 24M
7 Years PQE	1M – 1.6M	250K – 480K	1M – 2M	17 – 25M
8 Years PQE	1.2M – 1.8M	265K – 520K+	1.2M – 2.2M	18 – 26M
9 Years PQE	1.2M – 1.8M	280K – 560K+	1.2M – 2.2M	19 – 27M
10 Years PQE	1.3M – 2.2M	295K – 600K+	1.3M – 2.3M	20 – 30M
11 Years PQE	1.4M – 2.4M	310K – 640K+	1.4M – 2.5M	21 – 30M+
Legal Secretary	240K – 400K	24K – 72K	84K – 200K	5M – 8M
Paralegal	280K – 650K	36K – 78K	120K – 250K	6M – 12M
Regional Marketing Head/ Business Development	975K – 1.23M	150K – 200K	800K – 1.2M	11M – 17M
Marketing/Business Development Manager	650K – 910K	80K – 120K	350K – 550K	8M – 12M
In-House Lawyers/Legal Department				
1 Year PQE	N/A	48K – 60K	N/A	N/A
2 Years PQE	450K – 620K	52K – 72K	N/A	N/A
3 Years PQE	500K – 650K	56K – 72K	240K – 360K	4M – 14M
4 Years PQE	580K – 700K	68K – 84K	300K – 480K	4M – 16M
5 Years PQE	600K – 800K	96K – 140K	360K – 600K	4M – 20M
6 Years PQE	630K – 840K	108K – 156K	400K – 700K	5M – 25M
7 Years PQE	700K – 900K	108K – 168K	550K – 1M	5.5M – 30M
8 Years PQE	800K – 1M	108K – 180K	700K – 1.2M	6M – 35M
9 Years PQE	900K – 1.2M	120K – 240K	800K – 1.6M	6.5M – 40M
10 Years PQE	1M – 1.5M	132K – 260K	900K – 1.8M	7M – 40M
11 Years PQE	900K – 1.8M	144K – 280K	1M – 2M	8M – 45M
Paralegal	200K – 540K	24K – 78K	150K – 400K	4M – 15M
Company Secretary	400K – 850K	36K – 144K	300K – 800K	3M – 7M
Legal Secretary	220K – 400K	24K – 78K	80K – 200K	4M – 9M

Salary Information

Legal

	HONG KONG	SINGAPORE	SHANGHAI	JAPAN
	HK\$ Annual package	S\$ Annual package	RMB Annual package	JPY Annual package
Local Law Firms				
1 Year PQE	N/A	42K – 54K	72K – 120K	N/A
2 Years PQE	N/A	48K – 60K	120K – 180K	N/A
3 Years PQE	N/A	54K – 66K	180K – 360M	N/A
4 Years PQE	N/A	66K – 78K	360K – 420K	N/A
5 Years PQE	N/A	78K – 90K	420K – 540K	9M – 16M
6 Years PQE	N/A	90K – 102K	540K – 600K	9.5M – 18M
7 Years PQE	N/A	102K – 114K	600K – 800K	10M – 20M
8 Years PQE	N/A	114K – 126K	700M – 900K	10.5M – 25M
9 Years PQE	N/A	126K – 250K	900K – 1.2M	11M – 30M
10 Years PQE	N/A	138K – 300K	1M – 1.5M	11.5M – 35M
11 Years PQE	N/A	150K – 350K	1.2M – 2M	12M – 40M

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

Disclaimer: All salary ranges are represented in terms of total guaranteed package including the 13th month salary and exclude discretionary bonuses, stock options, shares or other variable incentives as of November 2007.

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